



Reynolds Review

WORKING TOGETHER

NEW IIP STATUS!



INVESTORS
IN PEOPLE

We are absolutely delighted to report that Reynolds Recruitment has been accredited with the Investors in People award.

This follows weeks of assessment by an appointed assessor of the IIP accreditation body and the decision to award IIP status was ratified at a board meeting on Thursday 23rd July 2009. The assessor had many positive things to say about the company including what a friendly place Reynolds is and was really impressed with how Reynolds treats and cares for their staff and customers.

He also said: *“ My insight into the company gave me a strong belief that Reynolds are genuinely committed to the development of its people, with many examples of progression and people obtaining qualifications within the organisation which bears testimony to this. ”* **High praise indeed!**

Rod and the team were thrilled that all the hard work paid off and the company has now been formally recognised with this achievement. Reynolds remains totally committed to delivering excellence to our clients and candidates and dedicated to an ongoing programme of employee development and the award of IIP status helps to reinforce this.

Recession



The recession has pretty much affected most businesses in the past 6 months and this has meant tough times for everyone, including Reynolds, who have had to re-negotiate contracts and terms with our clients in order to remain competitive in the marketplace.

Despite this, we continue to work hard on behalf of all our staff and have not had to re-negotiate wages with staff, with pay levels remaining stable during this difficult period.

Further good news is that this year has seen a record number of temporary assignments being undertaken by Reynolds staff, so everybody's hard work is paying off!

Congratulations

Many congratulations to all the drivers who have recently passed the NVQ Certificates in LGV Driving.

And a big **‘Well Done’** to all the candidates who completed their Numeracy & Literacy papers in June.

We still have positions available for these papers, which can be completed online, in the Reynolds office and better still, you actually get **PAID** for doing it!



Warehouse Personnel Needed!

As we are now approaching our busiest time of the year we will require extra warehouse personnel to work on the MAERSK account in Colwick, as well as LGV drivers of all categories to cope with increased demand during

peak times through to January 2010. So if you know of any friends or family, who are looking to earn some extra income in the build up to Christmas, ask them to give us a call, drop into the office or fill in an application form online at: www.reynoldsrecruitment.com



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Staff Welfare

As you are no doubt aware, from September 2009, All LGV drivers will have to undertake the Driver CPC training programme, which equates to 35 hours training in 5 years.

We would like to assure all our own staff that there really is no need to worry about this. As an accredited centre for hosting the CPC training, Reynolds is the best place for you to be and all of our drivers will be supported with their training - if you are committed to us, we are committed to you! For further info, please contact Pete in the office.

Further courses that may be available include driver ADR and FLT qualifications and although they will not be completely funded by Reynolds, discounts will be available.



CHRISTMAS QUIZ

With Christmas only being around 15 weeks away, now may be a good time to join your local pub quiz team or start swotting up in preparation for the Christmas Quiz. Once again a fabulous **top prize** will be awarded to this year's brainiac, so get your grey matter in training now and make sure you join Messers Waggitt and Walker in the Reynolds Hall of Fame!

Health & Safety Announcement



Reynolds encourages all our workers to be not only vigilant around the workplace and understand their working environment, but also to take responsibility for their own and fellow workers health and safety.

We would like to remind all staff that it only takes a second for disaster to strike and a single momentary lapse in concentration could lead to serious injury or worse.

Please remember to stay focused and concentrate at all times!

On the subject of Health & Safety, don't forget that there is a range of Personal Protective Equipment (**P.P.E.**) available to all staff.

In addition to the **FREE** work uniforms and winter woolies (hats, sweaters & waterproof jackets) which will soon be needed to keep the soon to be arriving damp and chilly weather at bay! **Call in the office to pick up yours...**

Despite Reynolds having an exemplary Health & Safety record up to now, we have to report a number of recent 'near miss' incidents, including two non-applications of the handbrake, a driver pulling away from a loading bay when a red light was on and a fork-lift driver damaging some racking.

facebook
twitter

Social Networking

Don't forget that as well as getting news from the company website, you can check Reynolds Recruitment out on Twitter & Facebook and keep up to date with the latest positions and company news...

Your help!

And if you have any news or stories for the Newsletter we would love to hear them! We welcome all employee input, so any ideas for future newsletters would be gratefully received...

Congratulations

Following on from Darren's appointment as a company director last year, we are delighted to announce that Darren is now also a business partner of Reynolds with a shareholding in the firm. **Congratulations Darren!**

And to cap a busy time for Darren, he has also completed his AAT in accountancy, so we are advising that all employees keep a close eye on their pay slips over the coming weeks!

Well done to Pete who recently passed his Certificate in Recruitment Practice and Sarah who achieved success passing her Diploma.

Good luck to Donna who begins her quest for the Diploma in September and Rod who embarks on his distance-learning based Degree in Recruitment from Middlesex University around the same time.

Obituaries

On a very sad note, it is with deep regret that we announce the tragic passing of Keith Wildridge and Colin Vince.

Keith was a hugely popular guy, especially with his team and he will be greatly missed.

Colin was a tremendously committed employee, spending over 10 years working for Reynolds, supporting our East of England operation. We would like to offer our sincere condolences and messages of support to both families.